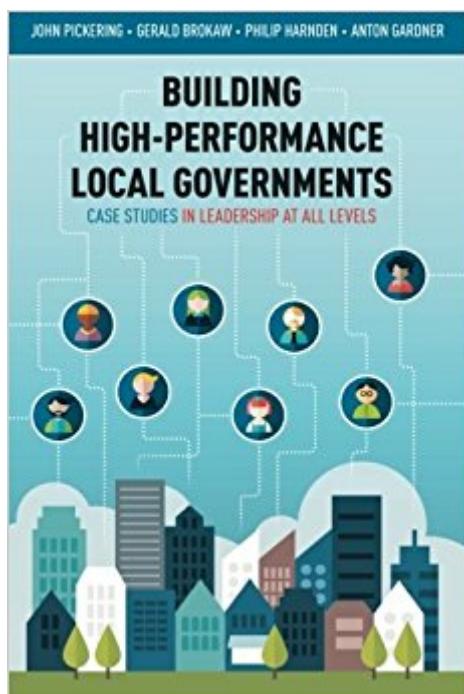


The book was found

# Building High-Performance Local Governments: Case Studies In Leadership At All Levels



## Synopsis

Don't permit your organization to be lulled into complacency after recovering from a tough recession. Explore what's necessary to improve the performance of your organization, including the development of leaders at all levels who will use their full capabilities to boost collective results. The High-Performance Organization Model identifies the steps needed to diagnose what will be required to achieve the strategic outcomes you define as success. It shows which levers will move the organization in the direction you decide is critical. This book contains more than just theory; here you'll find case studies of local governments demonstrating how Commonwealth Centers for High-Performance Organizations (CCHPO) model has been applied in the past to improve performance. You will learn how employees emerged as leaders to identify and tackle problems, developed the tools needed, and organized their thoughts to work through solutions which could be applied effectively without the traditional bureaucratic hassle. These examples show how a supportive, values-based work culture can be cultivated to expand thinking power by increasing discretionary effort from all levels of the organization. Engaged employees can be leaders who refocus your services, improve your processes, save money, and solve problems. Your organization can benefit from the full range of talents, skills, and abilities that often lie untapped, but become accessible through the principles of the High-Performance Organization model. This model will be an indispensable tool for any person looking to make significant improvements throughout their organization. The detailed case studies and easy-to-follow model created by the Commonwealth Center for High-Performance Organizations make for a pleasantly informative guide that will give a special advantage to readers who implement their standards.

## Book Information

Paperback: 334 pages

Publisher: River Grove Books; First edition (September 5, 2014)

Language: English

ISBN-10: 1938416996

ISBN-13: 978-1938416996

Product Dimensions: 6 x 0.8 x 9 inches

Shipping Weight: 1.3 pounds (View shipping rates and policies)

Average Customer Review: 5.0 out of 5 stars 2 customer reviews

Best Sellers Rank: #155,508 in Books (See Top 100 in Books) #40 in Books > Politics & Social Sciences > Politics & Government > United States > Local #124 in Books > Politics & Social

## Customer Reviews

The primary authors are principals of the Commonwealth Centers for High-Performance Organizations (CCHPO) Network. Collectively, the CCHPO Network of organizational development/change management professionals has extensive experience in assisting local, state, and federal governments, non-profits, and the private sector improve their organizational performance. Areas of consulting emphasis are large-scale organizational improvement, development of high-performance executive leadership teams, employee engagement, organizational diagnosis and work culture surveys, integration of the continuous learning and improvement philosophy into organizational work cultures, design and implementation of product quality, service quality and project/program management programs, executive coaching, and delivery of executive development programs. CCHPO is a Strategic Partner of ICMA (International City/County Management Association)â "the HPO Diagnostic/Change Model and performance improvement materials have been designated by ICMA as a Leading Practice in Local Government. All of the Network professionals are certified in a variety of development instruments including Lomingerâ ™s Leadership Architect Suite and Prosciâ ™s Change Management process.

If you are wanting to read something that really provides a positive approach to building a high quality organization this is a book you should purchase.

The authors have done a great job in combining a better academic understanding of High Performance Organizations with practical case studies. If you're looking for a "cookbook" of how to think differently about 21st century local government organizations then I highly recommend it.

[Download to continue reading...](#)

Building High-Performance Local Governments: Case Studies in Leadership at All Levels Wiley GAAP for Governments 2017: Interpretation and Application of Generally Accepted Accounting Principles for State and Local Governments (Wiley Regulatory Reporting) Wiley GAAP for Governments 2016: Interpretation and Application of Generally Accepted Accounting Principles for State and Local Governments (Wiley Regulatory Reporting) High Fiber Recipes: 101 Quick and Easy High Fiber Recipes for Breakfast, Snacks, Side Dishes, Dinner and Dessert (high fiber

cookbook, high fiber diet, high fiber recipes, high fiber cooking) Comparative Studies and Regionally-Focused Cases Examining Local Governments (Advances in Public Policy and Administration) Low Carb: Low Calorie Cookbook: 200 High Protein Recipes for Weight Loss, Muscle Building, Healthy Eating and Increased Energy Levels (Low Carb High Protein ... Low Carb Cookbook, Low Carb Diet Book 1) Budgeting for Local Governments and Communities Theoretical Foundations and Discussions on the Reformation Process in Local Governments (Advances in Public Policy and Administration) The Formation of American Local Governments: Private Values in Public Institutions Consultative Selling: The Hanan Formula for High-Margin Sales at High Levels Why Leadership Sucksâ„¢: Fundamentals of Level 5 Leadership and Servant Leadership Case Studies In Nursing Ethics (Fry, Case Studies in Nursing Ethics) Case Studies in Immunology: A Clinical Companion (Geha, Case Studies in Immunology: A Clinical Companion) H. J. Bruyere's 100 Case Studies (100 Case Studies in Pathophysiology [Paperback])(2008) Case Studies in Cardiovascular Critical Care Nursing (Aspen Series of Case Studies in Critical Care Nursing) Online Activism in the Middle East: Political Power and Authoritarian Governments from Egypt to Kuwait (Library of Modern Middle East Studies) BUENOS AIRES Travel Guide. What To Know Before You Go: The uncommon guidebook and insider tips for Buenos Aires, Argentina. Know Like a Local. Go Like a Local. Live Like a Local. High Blood Pressure Cure: How To Lower Blood Pressure Naturally in 30 Days (Alternative Medicine, Natural Cures, Natural Remedies, High Blood Pressure ... Cures for High Blood Pressure, High BP) Leading with Spirit, Presence, and Authenticity: A Volume in the International Leadership Association Series, Building Leadership Bridges The 5 Levels of Leadership: Proven Steps to Maximize Your Potential

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)